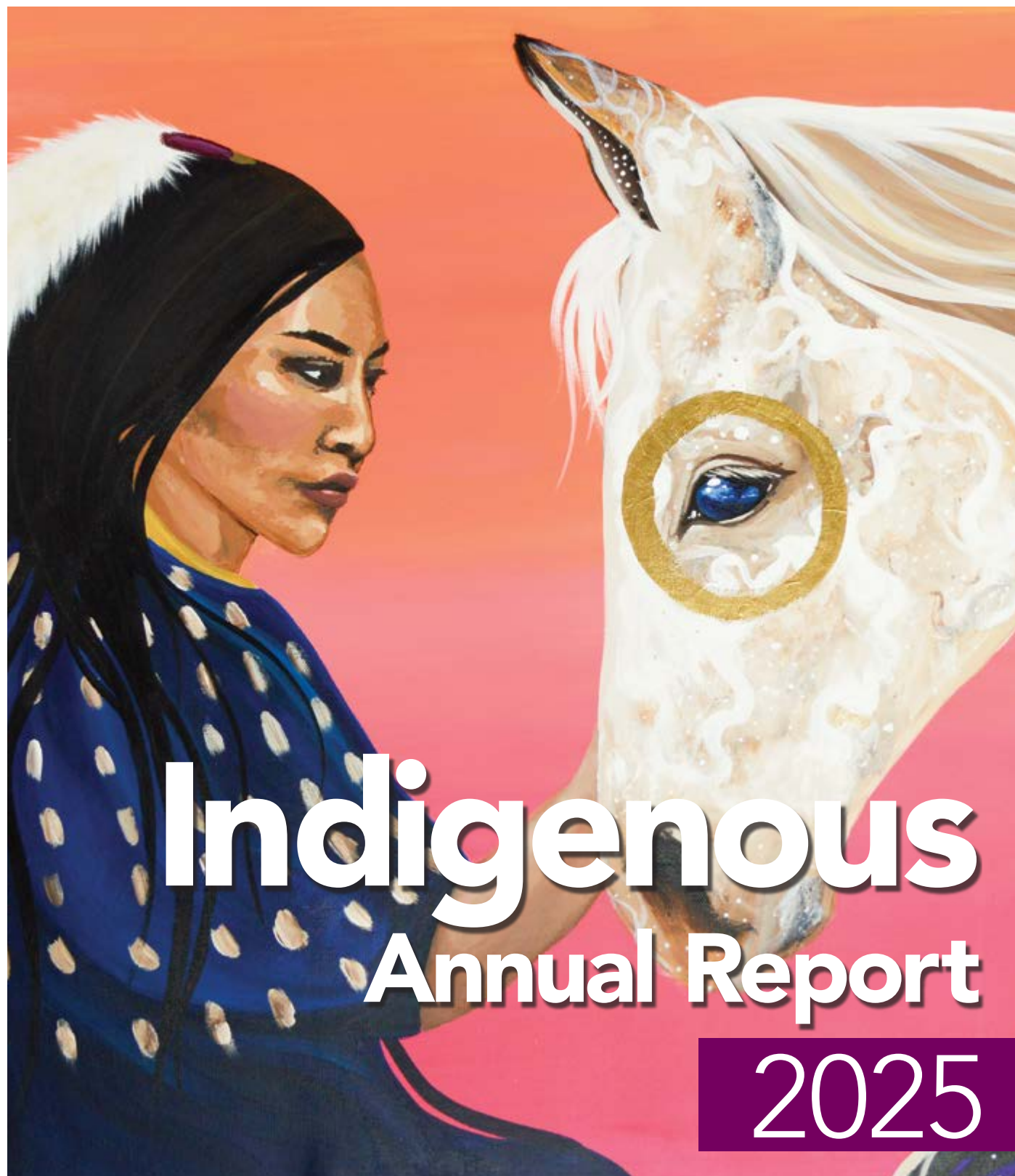




Indigenous Annual Report

2025



*Sigdatoh, Chloe Bluebird Mustooch.
"Created to honour the artist's traditional name given at birth."*

TRADITIONAL TERRITORIAL LAND ACKNOWLEDGMENT

Civeo acknowledges the traditional territories in which we operate, including lands that are now known as part of Treaty 6, 7, and 8 — the traditional and ancestral lands of the Cree, Dene, Blackfoot, Saulteaux Nakota Sioux, Tsuu T'ina Nation, and Stoney Nakota First Nation. We acknowledge that this territory is also part of the historical Northwest Métis Homeland. In addition, Civeo acknowledges the Indigenous lands on the unceded traditional territories on which we also operate.

CONTENTS

About Civeo	3
Message From our President	4
Artist Spotlight – Chloe Bluebird Mustooch	5
Our Commitment to Indigenous Peoples	6
CCIB Participation	8
Six Nations of the Grand River and Civeo	9
Guest Spotlight – Matt Jamieson	10
Engaging Indigenous Business	11
Partner Spotlight – Birch Mountain Enterprises	16
Indigenous Employment and Training	17
The Spirit of Truth – and Reconciliation	19
Employee Spotlight – Trevor Gladue	20
Nation2Nation	22
Stollery Children's Hospital Community Event	23
Civeo On Location	24

COVER ART:

*Connected Through the Stars, Chloe Bluebird Mustooch.
"In traditional culture it is known that we come from the stars. This celestial horse represents our connection to the stars."*

About Civeo

Civeo (NYSE: CVEO) is one of the world's largest integrated providers of hospitality and facility services, specializing in food and catering programs, workforce lodging, janitorial and cleaning services, and property maintenance.

Civeo's extensive experience comes from serving over 26 million meals annually, caring for over eight million guests annually, and operating and maintaining over ten million square feet of interactive spaces daily, in facilities across Australia, Canada, and the United States.



Message From our President



Over the course of my career, working in customer and community-facing roles has helped shape how I think about achievement and progress. Results matter, of course, but building connections and strengthening relationships move us forward.

I'm inspired to see this relationship-based mindset at the heart of Civeo's operations. When I attend events, such as the 2025 Indspire Awards, the Canadian Council for Indigenous Business's 2025 Business Forum, or when I see the many community initiatives Civeo participates in, I'm reminded that relationships are built over time, through our actions, and with genuine commitment. And when relationships grow beyond transactional engagement into true collaboration, it's easy to understand that we make meaningful impacts when working together.

As you read this report, I hope you will see that partnership is a consistent thread that reveals itself in the summary of this past year's programs and activities. Close-knit relationships help to inform decisions about our work, but they also play an important role in furthering our commitment to Indigenous economic reconciliation — a great framework for shared success.

I am proud of the efforts our teams have made this year and grateful to our Indigenous partners who continue to engage with us and help us grow. And grow we have. In 2025, we launched an exciting new partnership: CiveoSix, a joint venture between Civeo and Six Nations of the Grand River in Southern Ontario.

In this year's report, we highlight examples of our values in action and how we work to build long-lasting collaborative partnerships. We thank the communities, business partners, clients, and employees who each contribute to our mutual success by putting relationships first.

Sincerely,

A handwritten signature in black ink, appearing to read 'Andy Fraser'. The signature is fluid and stylized, with a long horizontal line extending to the right.

Andy Fraser
President, Civeo Canada

Artist Spotlight

Chloe Bluebird Mustooch



Chloe Bluebird Mustooch (Siktahtoh) is a tribal member of the Alexis Nakoda Sioux Nation of Alberta, Canada. Her artistry encompasses various genres including traditional beadwork, quillwork, weaving, drawing, painting, and sculpture.

Bluebird's works have been featured on the Edmonton LRT lines and reside in private collection from Harvard to Ottawa, and Halifax to Tofino. She attended the Victoria School for the Arts and received a Bachelor of Arts degree from Emily Carr University in Vancouver. Bluebird has served the Edmonton Public Library as an Indigenous youth representative.

Bluebird attended the Victoria School for the Arts and received a Bachelor of Arts degree from Emily Carr University in Vancouver.

Chloe firmly believes in the power of art as therapy.

"The First Peoples of this land are intrinsically artistic; it is in our DNA. Because of cultural genocide and assimilation practices, some of us have lost that spiritual connection that is so much a part of us and to deny this is to deny ourselves. We are all creative, mirrors of Wakan, the Creator."



Omâgiyam (you all help me), Chloe Bluebird Mustooch.
"Inspired by relatives that are in a bad place, hoping they find their way."

Civeo's Commitment to Artistic Integrity

Civeo is committed to supporting the artistic traditions of Indigenous Peoples while guarding against the historical exploitation of Indigenous art and culture. We have a duty to ensure that our presentation of Indigenous art in both digital and physical spaces respects the rights of the artist.

With this principle in mind, Civeo has collaborated with Chloe Bluebird Mustooch to carefully consider the intent, application, and presentation of her works featured in this report. This collaboration ensures that Chloe maintains complete intellectual property rights and creative control over her work.

Our Commitment to Indigenous Peoples

As many of Civeo's projects in Canada operate in traditional territories, we work closely with Indigenous communities to explore mutually beneficial investment, employment, and business opportunities.

Civeo's commitment to Indigenous Peoples is guided by the following principles:

1. Civeo believes in the inherent rights of all Indigenous Peoples to maintain social, cultural, and spiritual identities; exercise jurisdiction over traditional lands; pursue sustainable economic prosperity.
2. Civeo will purposefully inform and educate employees, customers, suppliers, and community stakeholders of the rights of self-determination of Indigenous Peoples as declared in the United Nations Declaration on the Rights of Indigenous Peoples.
3. Civeo acknowledges the reliance of its business on the consent of, and partnership with, Indigenous Peoples.
4. Civeo is committed to the principles of the Canadian Council of Indigenous Business' (CCIB) Partnership Accreditation in Indigenous Relations (PAIR) program and to:
 - Reach and maintain 10% of its Canadian workforce from Indigenous communities.
 - Develop and maintain meaningful business partnerships where revenues and profits are shared.
 - Create opportunities, expand capacity, and build partnerships with Indigenous-owned businesses.
 - Make sustainable and meaningful contributions to communities and programs to support education and scholarship opportunities for the next generation of Indigenous leaders.

Through this commitment, Civeo will adhere to the highest standards of ethical business practices and open and transparent operations with the goal of unlocking opportunities for both Civeo and Indigenous Peoples.



Saddle Lake Pow Wow.

CCIB Participation



Civeo's Ongoing Commitment to CCIB

Civeo's engagement with the Canadian Council for Indigenous Business (CCIB) reflects our dedication to building strong partnerships with Indigenous businesses and communities.

Our journey with CCIB started in 2016 when Civeo first achieved Silver-level accreditation status. We continued our efforts to increase Indigenous representation in our supply chain, strengthening procurement opportunities, and foster economic growth alongside Indigenous partners and achieved Gold-level PAIR accreditation in 2020. In 2023 after the three-year eligibility period, we were re-certified PAIR Gold for another three-year term. In 2024, we were awarded the CCIB's Supply Change Indigenous Procurement Champion

designation and re-qualified in 2025. We look forward to re-certification on both programs next year.

Recertification for CCIB designations requires transparency and honesty in our progress, challenges, and commitments. It's an effort we believe is foundational to reaffirming and strengthening strong partnerships.

These designations are of the utmost importance to our organization. They demonstrate the progress we continue to make in advancing Indigenous participation across our operations. They are both an honour to hold, and a responsibility to continue to achieve.

About CCIB and PAIR

The CCIB's mission is to foster sustainable relations between First Nations, Inuit, and Métis people, and the Canadian business community. Its PAIR initiative is an independent certification program designed to validate corporate performance in Indigenous relations for its participating members. Since the program's introduction in 2001, PAIR remains the premier corporate social responsibility program with an emphasis on Indigenous relations.

PAIR Gold Requirements

- Excellent feedback from verifier on management practices, and evidence of increasing maturity in the management of Indigenous relations.
- Strong support from community; compelling evidence from community of sustained positive impacts from company's programs and activities.
- Long-term relationship with the Indigenous community and evidence of active and strategic management of relationships over time.
- Demonstrated success of programs through the successful delivery over the long term (5+ years).

Six Nations of the Grand River and Civeo



Civeo Partners with Six Nations of the Grand River

In 2025, Civeo Corporation and the Six Nations of the Grand River Development Corporation (SNGRDC), the economic development arm of the Six Nations community in southern Ontario, formed CiveoSix, a limited partnership grounded in operational expertise and community benefit.

CiveoSix delivers a wide range of integrated facility and hospitality services focusing on food and catering programs, and janitorial and property maintenance support. These services draw on the scale and operational experience Civeo has established through managing millions of square feet of active spaces and serving tens of millions of meals annually across Canada, Australia, and the United States.

About Six Nations of the Grand River Development Corporation

SNGRDC manages Six Nations' economic interests in 28 renewable energy projects and numerous economic development opportunities in and around the Six Nations territory in Southern Ontario. SNGRDC is located on the Six Nations Reserve and employs an average of 100 employees through Nation Enterprise or the administration of Economic Interest projects.

Aligning with Economic Reconciliation

As a majority Indigenous-owned partnership, customers working with CiveoSix can align their operational activities with the reconciliation framework offered under the Truth and Reconciliation Commission's call to action for Canadian businesses.

CiveoSix channels economic opportunity back into the Six Nations of the Grand River community. Partnering with CiveoSix provides employment and procurement opportunities for Six Nations, advances economic reconciliation, and fosters relationships rooted in respect, trust, and shared success.

Though early in our journey, Civeo is excited to grow our partnership with SNGRDC while building prosperity in the Six Nations community.

Guest Spotlight

Matt Jamieson



New Opportunities on the Horizon

**Matt Jamieson, CEO, Six Nations of the
Grand River Development Corporation**

I had the benefit of growing up with parents who ingrained in me that yesterday doesn't decide tomorrow. We can do things differently. We can be creative and innovative. We can separate politics from business. With an eye on our past, I'm inspired to see the incredible progress we've made with Six Nations of the Grand River Development Corporation (SNGRDC) growing into the economic engine behind Canada's most populous First Nation, generating over \$300 million in direct community benefit since 2015.

The path to that economic progress was one of partnership within the community and with organizations that recognize the value of working with Indigenous communities. Outcomes of success are more easily navigated with the right partner; ones that bring expertise, and most importantly, the desire to work together and share success. SNGRDC has created a number of joint ventures with forward-looking companies in sectors such as construction and renewable energies. We are excited to walk new paths of partnership in new sectors with Civeo.

Together, we've created the CiveoSix Limited Partnership to work towards positive outcomes for our respective organizations. A partnership like CiveoSix is truly a meeting of minds and a sharing of prosperity, defined by private business coming together with Indigenous communities to the benefit of each, the clients we serve, and always keeping in mind the environment and our future generations.

In each of our partnerships, we've championed Indigenous leadership and community engagement as the foundation of sustainable development. As a community, we hold ourselves in a high regard to accomplish what is important, but also to show what is possible. If we can get behind an idea early, we can advocate and move mountains.

There is no better ally in advancing economic opportunity than Indigenous communities. For us, it's about positioning ourselves with the right partners for the right opportunities that fit with our values. With Civeo and CiveoSix, we see an alignment that benefits us all.

Engaging Indigenous Business

A Principled Approach

The underlying principle of Civeo's Indigenous Procurement Policy is to support the long-term economic interests of Indigenous Peoples. We do this by promoting the participation of qualified Indigenous businesses to work with us on capital projects and our ongoing operations.

In 2025, Civeo purchased over C\$20.5 million in goods and services from the Indigenous business community in Canada, adding to a **CUMULATIVE SPEND OF C\$287.5 MILLION SINCE 2020**.

Vendor Engagement

As part of our vendor engagement process, Civeo meets with community stakeholders, including Indigenous-owned businesses, joint ventures, and economic development offices to offer information on available contract opportunities and benefit agreements. We then prequalify and award contracts to Indigenous businesses and PAIR-certified companies through competitive sourcing events for goods and services required for Civeo projects.

Indigenous Vendor Engagement by Procurement Category

Provided below is an overview of the percentage of contracts (by dollar value) awarded to Indigenous businesses for each of Civeo's largest categories of operational procurement.

Procurement by Category of Goods & Services

Category	2025
Water & Wastewater Hauling	47.5%
Security Services	12.8%
Snow Removal	23.5%
Staff Transportation	0.0%
Goods & Services	10.4%
Garbage Disposal	5.8%
TOTAL	100%

**Civeo's Indigenous
Business
Procurement
Spend**

\$20.5
CAD
MILLION
IN 2025

\$287.5
CAD
MILLION
SINCE 2020





Wolfpack, Chloe Bluebird Mustooch.
"A unifying wolfpack. The wolf teaches us to be
humble and to protect the balance of nature."

Partner Spotlight

Birch Mountain Enterprises

When Oil Sands operators in the Fort McMurray region need a vac, water, or waste truck, they call Birch Mountain Enterprises (BME).

BME is the largest First Nations-owned pressure and vac trucking company in northern Alberta, a proud member of the Fort McKay Group of Companies, and a highly respected industrial service provider.

BME has been a valued partner for Civeo for a decade, providing potable water and wastewater hauling, and solid waste removal and disposal. These are essential services to Civeo lodges in the region, ensuring our guests enjoy their stays without disruption. BME makes it happen with consistency and reliability.

Founded in 2005, BME evolved from a few trucks into an industry leader with over 385 employees and one of the largest privately owned fleets — 240 units — in the Fort McMurray region. The company is 100% Indigenous-owned and takes pride in reinvesting in its community by hiring local, and supporting charities, cultural organizations, sports programs, and youth initiatives across the Regional Municipality of Wood Buffalo.

BME has been recognized by Deloitte, achieving status on its Best Managed Companies list, Canada's leading business awards program recognizing excellence in private Canadian-headquartered companies with revenues of \$50 million or greater.

From its base in Fort McKay, BME delivers a comprehensive suite of industrial services essential to companies across the region. Its fleet includes water trucks, hydrovacs, vacuum trucks, steam and pressure units, fuel tankers, and portable washcarts, enabling the company to support everything from fluid hauling and waste disposal to tank cleans and pressure cleaning services. Operating 24/7, BME is known for rapid response, regional expertise, and a strong safety culture that prioritizes getting every worker home safely.

Partnerships like these show that when trust and shared purpose come together, progress follows not just for businesses, but for communities and regions as a whole.

What started as a small scope of work at a single lodge has grown into multiple integral services across multiple lodges. Regardless of the challenges we've faced together over the years, such as forest fires, covid restrictions, road closures, or adverse weather, we can always rely on BME to help us succeed. We greatly appreciate the support and dedication that BME and the Fort McKay First Nation provide Civeo.

– Scott Tymchuk, Director of Supply Chain, Civeo

Civeo has been a valued partner to Birch Mountain Enterprises for many years. Our partnership has been built on trust, collaboration, and a shared commitment to safe and reliable operations. It shows what strong collaboration can achieve: reliable service, shared success, and lasting benefits for the Fort McKay First Nation.” – Chris Wilson, President, Birch Mountain Enterprises

– Chris Wilson, President, Birch Mountain Enterprises

Indigenous Employment and Training

Indigenous Employment Strategy Focus Areas

Civeo's Indigenous Employment Strategy focuses on three key activities:

1. **Community Outreach:** Generate awareness in the community for Civeo, our industry, and the careers that can be built within the occupations that support it.
2. **Proactive Recruitment:** Hold hiring fairs within the community, providing visibility and access to those who may not be able to travel to events being held in larger urban centres.
3. **Training and Development:** Partnering with government and industry to help those interested in culinary, hospitality, and water treatment trades to develop the skills they need to enter the workforce.

As a result of our ongoing commitment to the abovementioned focus areas, we continue to grow our base of employees from the Indigenous community.

Indigenous Employment by Role (with/without band affiliation)

Role	As of Dec 31, 2025
Executives	14.3%
Senior Managers	8.6%
Admin	2.2%
Front Line	4.3%
%of Total Employees	4.8%

Civeo's Indigenous Management Training Program

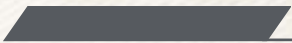
Civeo's Indigenous Management Training Program (IMTP) was created to support long-term career growth for Indigenous employees while strengthening the relationships we share with the communities where we work.

Now in its fourth year, Civeo's IMTP combines hands-on operational training with mentorship, monthly check-ins, and exposure to a wide range of business functions. Our goal is to build both technical and leadership capabilities. Participants gain experience in Civeo lodge operations including housekeeping, culinary, front office administration, maintenance, workforce planning, supply chain management, and safety. With trainees rotating through multiple areas of the business, they develop a broad understanding of lodge operations, helping prepare candidates for career paths in multiple work streams, and potentially, leadership roles.

While the program is designed as a 12-month journey, it is adaptable and personalized based on the trainee's experience, skills, and learning pace.

As we look ahead to selecting our next participant in 2026, we remain committed to supporting Indigenous career opportunities, advancement, and investing in a diverse and talented workforce.





The Spirit of Truth and Reconciliation

Civeo has had the pleasure of having Orest attend and participate in a number of events in Edmonton.

Orest Zwozdesky is a Métis person originally from Saskatchewan, living in Edmonton. For almost 28 years, his life has been shaped by sobriety, cultural teachings, and a commitment to giving back to community. He works as a coach, speaker, facilitator, and emcee, and is often called upon to support organizations and communities through ceremony, prayer, and cultural gatherings.



I was first invited by Civeo to help with Indigenous Peoples Day celebrations at a site near Fort McMurray several years ago. It became an ongoing relationship, with opportunities to celebrate alongside Civeo staff and clients, raising tipis, holding pipe ceremonies, and welcoming Elders, dancers, and community members. I have since continued to participate in events at Civeo's office in Edmonton.

Ceremony creates a space where people who might not meet in such a way can sit together, learn about one another, and experience a new piece of culture. In the Cree ways, this is Wâhkôhtowin, meaning "kinship." It means we are all related: humans, animals, nature, the land — existence. Part of Wâhkôhtowin is the notion of obligations and responsibilities to uphold the relationships within these realms.

In the 94 Calls to Action from the Truth and Reconciliation Commission,

#92 sets out what reconciliation should look like for corporate Canada and its business practices. Part of that call is educating staff on Indigenous history and culture. I'm motivated to help and share in reconciliation the best ways I know how, and when Civeo invites me, it's an opportunity to do so.

These gatherings mean a great deal to me, and I know they do to Civeo, as well. Celebrating and observing Indigenous cultural days is important because it helps us learn how to coexist respectfully. It honours the original treaties, which were about sharing culture and living together peacefully.

This is the spirit of Truth and Reconciliation in action: acknowledging the relationship, celebrating the relationship, deepening the relationship. As a result, we are strengthening the fabric of the communities where we live and work.

Employee Spotlight

Trevor Gladue



As Senior Director, Strategic Indigenous Initiatives, Trevor Gladue believes that leadership is not measured by titles, but by the actions we take to serve others and help create a stronger path for future generations.

A proud member of Duncan's First Nation in Treaty 8, Trevor is a recognized knowledge keeper, carrying and sharing teachings grounded in tradition. His journey has focused on healing, spiritual growth, and helping others reconnect with culture, community, and Creator. Grounded in ceremony and guided by Elders, these teachings shape how he leads and the respect he brings to every partnership.

Throughout his 30-year career, Trevor has witnessed the evolution of Indigenous Relations from early consultation efforts to a growing focus on partnership, economic participation, and shared prosperity. At Civeo, he advances this work supporting economic reconciliation through the establishment of joint venture partnerships, Indigenous procurement, and employment opportunities.

Trevor Gladue

Senior Director, Strategic Indigenous Initiatives, Civeo
Member, Duncan's First Nation (Treaty 8)

Q & A

What does your role at Civeo entail?

I lead a team that builds and maintains relationships with First Nations partners. This includes leading high-level negotiations to establish new business agreements, as well as spending time in communities, participating in events, listening, and building trust.

What is the goal of your team?

Civeo operates within Indigenous communities, and we have a responsibility to engage in a genuine and respectful way. Our goal is to advance Civeo's projects while creating opportunities that support long-term economic participation and shared success for Indigenous communities.

How does your role as a knowledge keeper influence your work?

Being a knowledge keeper carries responsibility. The teachings remind us to approach people and relationships with humility, patience, and respect, principles that have guided me throughout my life.

What does Indigenous economic reconciliation mean to you?

It means creating real opportunities for Indigenous communities to share in the prosperity of projects happening on their traditional territories. When done properly, it strengthens communities while building stronger partnerships for our company, benefiting everyone involved. Corporate Canada has a responsibility to advance economic reconciliation. It is reflected in the United Nations Declaration on the Rights of Indigenous Peoples and is an important part of Civeo values.

What is your personal goal? What drives you?

My goal is simple: to walk the path in a good way.

Nation2Nation

Talking the Talk at Nation2Nation's Annual Women's Gathering

In 2025, Civeo was proud to participate in Nation2Nation's third annual N2N Women's Gathering held in Kitimat, British Columbia.

Nation2Nation is an Indigenous-led organization in Northwest British Columbia dedicated to personal and professional development, building connections, and supporting mentorship. The Women's Gathering is a two-day event filled with speakers, discussions, and workshops, all designed to bring together diverse groups of leaders to inspire women.

While Nation2Nation created space for dialogue between First Nations, industry, local governments, and women in leadership, Sitka Lodge, Civeo's open lodge in Kitimat, created space for festivities. Sitka hosted a gala dinner filled with food, fireside chats, and performances from the Spirit of the Kitlope Haisla dancers, inspiring connection through shared meals and celebration.



Civeo's Ashley Hinton, Manager, Client & Indigenous Relations, moderated a panel discussion with four inspiring speakers:

- Nikki Villeneuve — Owner, Raven Prints
- Holly Keech — Owner, Busy Boss Communications and WeBC Ambassador
- Andrea Nisyok — Anns Merchandise Arts
- Gloria Tiljoe-Mann — Retired Home Care worker, sister, mother, grandmother, and community volunteer

The conversation touched on balancing entrepreneurship, community responsibility, and personal growth.

"We talked about family, community, business, and how leadership intertwines with them all," Hinton said. "The beautiful part of this gathering was that we felt so safe to speak, be ourselves, be real. Hundreds of women, all cheering each other on. Supporting and elevating Indigenous women in business is essential to building stronger, more inclusive communities, and I'm grateful to have been part of that conversation."

Nation2Nation works to build stronger paths forward on economic development, shared opportunities for regional prosperity, collaboration, and respectful and genuine partnerships. These are values that shape a future of equitable participation in economic development, values that align with our own. We look forward to helping to continue the conversation.

Stollery Children's Hospital Community Event



A Special Meal, A Small Comfort

When we provide thoughtful, quality food programs, we're not simply serving meals. Every carefully prepared dish carries with it the power to draw people in to connect in shared social settings, to refuel for the demands of the day, or even just to pause and reflect. Food nourishes more than just our bodies – it feeds our souls, connects our communities, and honours our traditions.

This year, Civeo welcomed the opportunity to partner with Edmonton's Stollery Children's Hospital to provide specially prepared meals for children and families on September 30, the National Day for Truth and Reconciliation.

Civeo volunteers were on site at the Stollery throughout the day, handing out individually packaged Indigenous-themed meals. On the menu were blueberry bison steak bites, succotash, roasted potatoes, and Three Sisters Salad, with the vibrant and contrasting colours of its corn, beans, and squash. Topping off the meal were sweet pumpkin and chocolate chia puddings for dessert.

For the children and families spending long hours in the Stollery's care spaces, a special meal can be a welcomed distraction. We were proud to play a small role in providing a moment of comfort on this day.

We are so grateful to Civeo for volunteering their time on the National Day for Truth and Reconciliation to hand out meals at the Stollery. For families with children in the Stollery, even the smallest act of kindness can ease a heavy day.

Your presence brought comfort, warmth, and a sense of community to our families navigating some of their most difficult moments. Thank you for showing what true reconciliation in action can look like — through compassion, care, and connection.

– Sue McCoy, VP of Philanthropy at the Stollery Children's Hospital Foundation



Civeo On Location

Throughout the year, Civeo maintains an active presence in our partnered communities by supporting public programs, celebrating festivals and days of significance, and contributing to fundraising priorities.

It's important for us to join in community activities because they help us to stay connected and informed. It's a privilege to participate – and it's also just a good time.



Civeo Canada President, Andy Fraser, and Sr. Director, Indigenous Strategic Initiatives, Trevor Gladue, attend the 2025 Indspire Awards with Civeo team members and partners.



Hot dogs and fixings were on the menu for hungry skaters at Fort McKay's Santa Skate event.



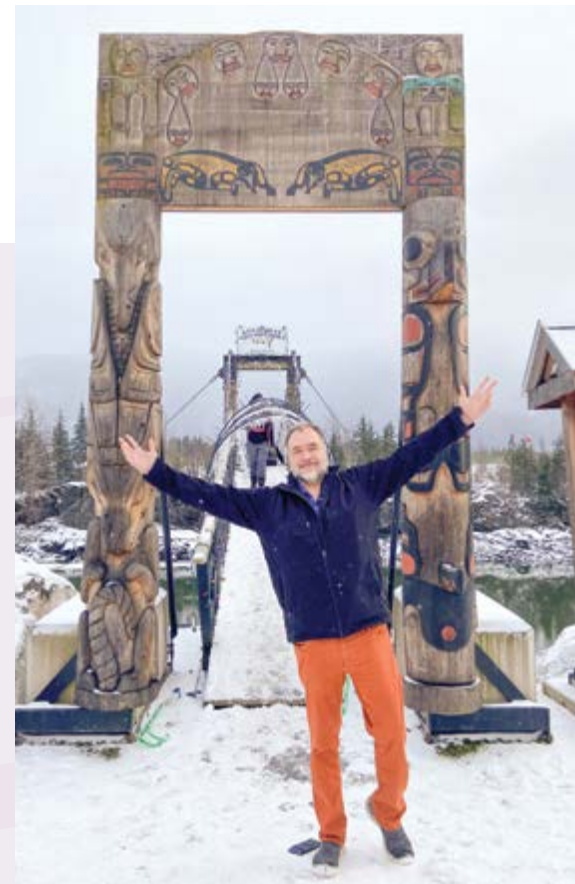
Civeo team members participate in Haisla Nation's Job Fair alongside Haisla Elder Nelson Grant, spending the afternoon visiting with community members and handing out Civeo swag.



The Civeo catering team serves a satisfying spread to nourish attendees at FMFN 468's Christmas party at the Nikinan Centre.



Jolene Wilson from the Wood Buffalo Wellness Society hosts Corporate Chef, Ray Burke, for a site visit. Ray was on hand to provide set-up advice for the Tawâw program's kitchen, which will be used to provide daily meals for its residents.



Sr. Manager, Indigenous Relations, James Norris, enjoys a crisp day in Gitwinksihlkw, British Columbia. James was visiting the Nisga'a village for the first time, attending Hoobiye. The new year celebration of renewal marks the first crescent moon, which signals the return of the oolichan fish and the start of a new harvest season.

